



HANDBOOK

GLASS CITY ACADEMY
Policies and Procedures

GENERAL OFFICE POLICIES

1. All staff and participants must be identified by Glass City Academy or Visitor badges and must sign in and out of the building.
2. Property damage may result in dismissal. This determination will depend upon the value of the property and the circumstances surrounding the breakage. The cost of repair or replacement will be the responsibility of the student.
3. A “No Smoking Policy” has been adopted for all Glass City Academy buildings and property. Smoking is discouraged and is only permitted at curbside, off of Collingwood Center property. Students will be instructed in this policy during the intake process and will be reminded during the first week of class.
4. All injuries should be reported to the office. The Glass City Academy Staff will notify EMS, parents, and security, as appropriate for the injury. A written report will be required of the classroom teacher and other witnessing parties.
5. Head coverings of all kinds are not to be permitted in the building, and must be removed prior to entering the building.
6. Because Glass City Academy must be considered a “Safe Site” for all attending, any gang related clothing or arrangement of clothing is not permitted within the Collingwood Center.
7. Fighting, belligerence, sexual harassment, or disrespect of any kind, or persistent disruption of other students, may result in removal, suspension, or expulsion.
8. Weapons, and other items used as weapons, are forbidden in the Collingwood Center. Metal detectors will be utilized on an unannounced basis to locate the presence of these items. Weapons will be confiscated routinely and the authorities notified. Glass City Academy youth will be dismissed for possession of these items.
9. Possession of drugs or being under their influence is illegal in any Glass City Academy facility. Police, parents, probation officers, and other appropriate officials will be contacted in these circumstances.
10. Appropriate school or workplace dress is expected by all students. Excessively baggy pants and very short skirts are inappropriate.
11. Random searches and seizures will be conducted at the discretion of the Administrative Director.

GLASS CITY ACADEMY CLASSROOM POLICIES

1. Morning classes begin promptly at 8:30 and end at 11:45. Afternoon classes begin promptly at 12:15 and end at 3:30. Building management does not permit gathering outside of the building either before or after school hours.
2. No cell phones or CD players are permitted to be on during class periods. Units may be confiscated if this courtesy is not voluntarily extended to others in class.
3. Lunch should be eaten prior to class time, either in the Food Court or before arriving. Snacks, drinks, other than water, are not permitted in classrooms.

CONSEQUENCES FOR DISREGARD TO THESE POLICIES MAY INCLUDE EMERGENCY REMOVAL, SUSPENSION, EXPULSION, OR PERMANENT EXPULSION. (Refer to procedures in the handbook.)

(Times are subject to change)

Technology and Internet Acceptable Use

The use of technology and computer resources at the School is a revocable privilege. Failure to abide by this policy may render you ineligible to use the School's computer facilities and may bring additional disciplinary action.

Students are expected to use the technology available at the School in a manner appropriate to the School's academic and moral goals. Technology includes, but is not limited to, cellular telephones, beepers pagers, radios, CD/MP3/DVD players, video recorders, video games, personal data devices, computers, other hardware, electronic devices. Students are expected to be responsible and use Technology to which they have accessed appropriately. Obscene, pornographic, threatening, or other inappropriate use of Technology, including, but not limited to, e-mail, instant messaging, web pages, and the use of hardware and/or software which disrupts or interferes with the safety and welfare of the School community, is prohibited, even if such uses take place after or off School property (i.e., home, business, private property, etc.)

Failure to adhere to this policy and the guidelines below will result in disciplinary action as outlined in policy no. 271 Student Code of Conduct.

Unacceptable uses of Technology/Internet include but are not limited to:

1. Violating the conditions of federal and Ohio law dealing with students and employees' rights to privacy. Trespassing in others' folders, work, or files; copying other people's work or attempting to intrude onto other people's files; using other users' e-mails addresses and passwords.
2. Using profanity, obscenity or other language which may be offensive to another user; sending messages with derogatory or inflammatory remarks about an individual's race, sex, age, disability, religion, national origin or physical attributes via the Internet or Technology; bullying, insulting, intimidating, or attacking others; transmitting any material in violation of federal or state law.
3. Accessing profanity, obscenity, abusive, pornographic, and/or impolite language or materials, accessing materials in violation of the Student Code of Conduct. A good rule to follow is to never view, send or access materials that you monitor of the School network system may lead to the discovery that a student has or is violating School policy or the law. Violations of School policy, the Student Code of Conduct or the law may result in severe penalties, up to and including expulsion.

The School makes no warranties of any kind, either express or implied, that the functions or the services provided by or through the School technology system will be error-free or without defect. The School will not be responsible for any damage users may suffer, including but not limited to, loss of data, interruptions of service, or computer viruses. The school is not responsible for the accuracy or quality of the information obtained through or stored on the School system. The School will not be responsible for financial obligations arising through the authorized use of the system.

In accordance with the Children's Internet Protection Act ("CIPA"), the School has placed a filter on its Internet access as one step to help protect its users from intentionally or unintentionally viewing inappropriate material. The School blocks the categories that are determined to be potentially inappropriate. However, families must be aware that some material accessible via the Internet contains illegal, defamatory, inaccurate, or potentially offensive language and/or images. While the goal of the School is to use Internet resources to achieve educational goals, there is always a risk of students accessing other materials. Parents should be aware of these risks.

My signature attests that I have read the above Internet Acceptable Use Policy and I agree to abide by it.

261.8 Cheating and Plagiarism

All students are expected to maintain the highest standards of personal and academic honesty. *Cheating* is defined as the use of dishonest or secretive means to gain an advantage such as information for quizzes, tests, or homework. *Plagiarism* is defined as the passing off the ideas or writings of another as one's own including passages or ideas without crediting the source. For example, submitting information from an encyclopedia or the Internet without the proper citation is considered plagiarism.

Consequences for cheating and plagiarism. These violations are considered serious and will be dealt with accordingly. Each incident will be evaluated resulting in punitive action at the discretion of the administration and faculty.

264.1 Anti-Harassment, Intimidation, and Bullying Policy

The School prohibits acts of harassment, intimidation, or bullying (including cyber-bullying) of any student on school property or at school-sponsored events. A safe and civil environment in the School is necessary for students to learn and achieve high academic standards. Harassment, intimidation, and bullying, like other disruptive or violent behaviors, are conduct that disrupts both a student's ability to learn and the School's ability to educate its students in a safe environment. Since students learn by example, school administrators, faculty, staff, and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate bullying.

Harassment, intimidation, or bullying means any deliberate or intentional gesture, or any deliberate or intentional written, verbal, or physical act or threat that a student has exhibited toward another Student or Staff member and the behavior both: (1) has one or more of the following effects: (a) physically or mentally harming a Student or Staff member; (b) damaging a Student's or Staff member's property; (c) placing a Student or Staff member in a reasonable fear of damage to the Student's or Staff member's person; (d) placing a Student or Staff member in reasonable fear of damage to the Student's or Staff member's property; and (2) is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for a Student or Staff member.

The School prohibits acts of cyber-bullying, which is a sub-set of bullying and involves the use of information and communication technologies, including but not limited to e-mail, cell phone and pager text messages, blogs, MySpace, Facebook, Wikipedia, Bebo, the Internet, Xanga, Piczo, instant messaging, defamatory personal Web sites, and defamatory online personal

polling Web sites, to support deliberate or repeated, or hostile behavior by an individual or group, that is intended to harm, intimidate, or harass others on School time or the School premise, at School events, programs or activities or off School time or School premises if such acts affect other Students or Staff of the School.

The School reserves the right to discipline students' off campus behavior which substantially disrupts the School's educational process or mission, or threatens the safety or well-being of a Student or Staff member. Some factors which may be considered in determining whether the behavior warrants discipline include, but are not limited to, the following: (1) whether the behavior created material and substantial disruption to the educational process or School's mission due to the stress on the individual(s) victimized or the time invested by Staff in dealing with the behavior or its consequences; (2) whether a nexus to on-campus activities exists; (3) whether the behavior creates a substantial interference with a Student's or Staff member's security or right to educate and receive education; (4) whether the behavior invades the privacy of others; or (5) whether any threat is deemed to be a true threat by the administration or Board, using factors and guidelines set out by the courts or by common sense, reasonable person standards.

Some acts of harassment, intimidation, bullying and cyber-bullying may be isolated incidents requiring that the school respond appropriately to the individuals committing the acts. Other acts may be so serious or part of a larger pattern of harassment, intimidation, bullying, or cyber-bullying that they require a response either at the classroom, School building or by law enforcement officials. Consequences and appropriate remedial actions for students who commit an act of harassment, intimidation, bullying or cyber-bullying range from positive behavioral interventions up to and include suspension or expulsion will be followed, as provided for under R.C. 3313.66.

All School employees, volunteers and students are required to report prohibited incidents of which they are aware to the Chief Administrator or his/her designee. Such employees and volunteers shall also report any incidents they are made aware of by students or parents or guardians. Anonymous communications, if necessary, may be made by telephone, electronic mail, or in writing. The Chief Administrator or his/her designee is then responsible for determining whether an alleged incident constitutes a violation of this policy. In so doing, the Chief Administrator or his/her designee shall conduct a prompt, thorough and complete investigation of the reported incident, and prepare a report documenting the prohibited incident that is reported (See attached Form for Reporting Incidents of Harassment Intimidation and Bullying) Once an investigation is completed, and the reported incident has been substantiated, the parent or guardian of any student involved in the prohibited incident shall be

notified and to the extent permitted by R.C. 3319.321 and the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. 1232g) have access to any written reports pertaining to the prohibited incident. Semiannually, the Chief Administrator will provide the Board President with a written summary of all reported incidents. The School will maintain, via the education management information system, information regarding the number of incidents of harassment of Students against other Students, in each building and School-wide, that violates this policy. All School employees, volunteers and Students shall be individually immune from liability in a civil action for damages arising from reporting an incident in accordance with this policy.

The School prohibits reprisal or retaliation against any victim or person who reports an act of harassment, intimidation, or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the Chief Administrator or his/her designee after consideration of the nature and circumstances of the act, in accordance with School policies and procedures.

Nothing in this policy prohibits a victim from seeking redress under any provision of Ohio law that may apply.

The School may form a prevention task force and/or programs to educate students about this policy, such as holding an assembly on harassment, intimidation and bullying for Parents and Students, to raise the level of awareness and help prevent the prohibited conduct. The School may also provide training, workshops, or courses on this policy to school employees and volunteers who have direct contact with students.

R.C. 3301.0714(B)(1)(p); 3313.666, 3313.667

264.3 Gang Activity Policy

The Board believes gangs or gang activity create an atmosphere that seriously disrupts the educational process.

Students are prohibited from engaging in gang activities while at School, on School property, or at School-sponsored events.

As used herein the term “gang” means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or

symbol, and whose members individually or collectively engage in or have engaged in a pattern of criminal gang activity.

The term “gang activity” shall mean any conduct engaged in by a student 1) on behalf of any gang; 2) to perpetuate the existence of any gang; 3) to effect the common purpose and design of any gang; 4) to represent a gang affiliation, loyalty or membership in any way while on School grounds or while attending a School function. These activities include recruiting students for membership in any gang and threatening or intimidating other Students or Staff to commit acts or omissions against his/her/their will in furtherance of the common purpose and design of any gang.

A violation of this policy is grounds for either suspension or expulsion from School.

271 Student Code of Conduct

The purpose of Glass City Academy is to provide educational and personal development opportunities in a setting based upon accepted adult codes of conduct, social ethics, and responsibilities in the work environment.

Students shall comply with all School rules and policies. Respect for law and for those persons in authority shall be expected of all Students. This includes conformity to School rules as well as general provisions of law affecting Students. Respect for real and personal property, pride in one’s work, achievement within the range of one’s ability, and exemplary personal standards of courtesy, decency, and honesty shall be maintained at the School and shall also be expected of all members of the School community. School personnel, Students, and Parents are responsible for the conduct of Students in the School, on property used by the School, on vehicles used by the School, and at School related events.

Students accused of violating a School rule or committing an act of misbehavior shall be so informed and shall have an opportunity to express their viewpoint before a decision is made about the type of disciplinary action to be taken, unless a decision is made immediately due to potential harm or danger.

Students eighteen (18) years of age and older are considered by law to be adults. As such, they are entitled to function in place of their Parents in matters of conduct and discipline. However, if a matter as serious as suspension or expulsion of an “adult student” is pending, the School’s administration will assume the Parent(s) or guardian(s) will want to know. Thus, they will be notified.

The School will not tolerate any form of violence, disruptive, or inappropriate behavior, nor excessive truancy which it defines as more than five (5) consecutive days or a total of ten (10) days of unexcused absence during any semester. In addition to disciplinary action, the School may take steps or develop strategies that will help prevent Students from demonstrating any of these unacceptable behaviors.

Serious misconduct or rules violations, or other just cause, may result in Student suspension or expulsion. "Other just cause" means any behavior deemed by the Administrative Director to warrant Student suspension or expulsion, and may include conduct of serious or unsafe nature or may include repeated lesser infractions.

Rules of Conduct

1. Dangerous Weapons

Weapons, and other items used as weapons, are forbidden in the Collingwood Center. Metal detectors will be utilized on an unannounced basis to locate the presence of these items. Weapons will be confiscated routinely and authorities notified. Possession of weapons shall be considered grounds for expulsion. Glass City Academy students will be given an "Intent to Suspend with Recommendation for Expulsion Notice" and the Emergency Removal Policy will be instituted.

2. Cell Phones, CD Players and Other Electronic Devices

CD Players and earphones must emit no sounds to disturb other students and are not permitted in any classrooms. Units may be confiscated if this courtesy is not voluntarily extended to others in the class.

273 Expulsion and Suspension Policies

1. Removal and Suspension

Protection of due process is a constitutional right of all citizens. This procedure for the administration of discipline will adhere to those rights and will be based at all times on fairness. The Director and all staff members involved will work to resolve problems promptly with students at the time of incidence, and with parent(s) or guardian as the severity of the problem indicates. The circumstances of the violation, the repetitive nature of the incident, and the

seriousness of the conduct of the student will be used to determine whether sanctions will be imposed, and the severity of those sanctions.

The teacher may initiate temporary removal of the student from the classroom when the disruption is such that it prevents learning by other students. The student will be referred to the Director or his/her designee. After meeting with the student, the Director, parent or guardian of minor youth will be contacted by telephone.

Emergency removal of a student by the Director or designee shall be permitted if the youth involved poses a serious threat to other students, staff, or property. The student will be removed from the building immediately by the Director/designee, or security guards. This will temporarily waive the notice and hearing requirement of due process for a maximum of 72 school day hours. Appeals of the removal will be submitted to the Director.

Suspension is an administrative decision to exclude a student from Glass City Academy classes for a period not to exceed ten (10) days for failing to comply with reasonable rules, procedures or policies of school authorities. The suspension may be limited to class attendance, allowing work hours, community service, and internship hours to count toward credit attainment in the Graduation Plan, if deemed appropriate by the Director.

Expulsion is an administrative act taken by the Director of Glass City Academy for infringements of the rules, policies, procedures that are of a more serious nature. An expulsion may be imposed for greater than ten (10) days and may extend beyond the semester or school year.

2. Hearing Procedures

As soon as is practical the reported commission of a violation of the Glass City Academy Policies and Procedures rules which could result in suspension or expulsion, the Director or designee shall hold a hearing with the student.

During the hearing, the student will be issued an "Intent to Suspend Notice" or an "Intent to Suspend with Recommendation for Expulsion Notice" containing the list of violations in the charge. The Director or designee will present the evidence supporting the charge.

The student shall have the right to present evidence to support his/her actions.

If the Director or designee determines that the violation(s) warrant suspension or expulsion, parents of those students under 18 will be notified by telephone. Notification of parents of

students over 18 is not required. Suspension will be imposed immediately if a danger to self, others, property, or the educational process of the school appears imminent. In other instances, the suspension may begin the next school day.

Within 24 hours following the hearing and notice of suspension or expulsion, the Director shall notify the parent(s), guardian or custodian of the suspension/recommendation for expulsion by regular U.S. mail, and will also notify the Board Treasurer. Included in the notice will be the reasons for suspension/expulsion, dates of suspension or expulsion, and the right to appeal. Notice will be mailed to the students who are over 18 years.

3. Appeals Procedure

A written request for appeal must be received by the Director within 5 school days. The appeal will be scheduled as soon as practical. The student, parent, guardian or custodian and representative, if any, may attend the appeal to represent the student.

The Director, who will not be required to follow any formal judicial rules during the meeting, will conduct the hearings. Statement will be made or submitted to support the charges against the student. Statements will also be made or submitted by the student and others in defense or explanation of the student's conduct, or extenuating circumstances that could affect the suspension/expulsion. Cross-Examination of either side is not permitted.

The Director may confirm, reverse, eliminate or modify the suspension or expulsion, but may not extend the initial sanction. Within 24 hours, the Director shall send a letter to the student, and parents or guardians of the youth under 18, informing them of the decision. A letter will be sent to the students if he/she is 18 or older.

4. Due Process

Every student is entitled to due process. The following steps will ensure this right:

1. **Prior Notice.** All students and parents will be given a list of basic rules at the intake session prior to enrollment, and in the student and parent handbook.
2. **Informal Hearing.** As soon as is practical following the reported commission of a violation of rules which could result in suspension, the Director or designee shall hold a hearing with the student.
3. **Written Notice.** During a hearing, the student will be given a written notice in the form of an "Intent to Suspend Notice" or an "Intent to Suspend with Recommendation for Expulsion Notice."

4. **Decision.** If the Director or designee determines that the violation(s) warrant suspension or expulsion, parents, guardians, or custodians of those students under 18 will be notified by telephone. Notification of students over 18 is not required.
5. **Written Notification.** Written notice will be mailed within 24 hours to parents, guardians, or custodians of younger students and directly to the students over 18 years.
6. **Appeal.** Appeal hearings shall be conducted by the Director upon receipt of a written request.
7. **Decision.** Within 24 hours of the Appeals Hearing, the Director shall send a letter to the student and parents or guardians of the youth under 18. The letter will be directed to the student if 18 or older.
8. **Readmission.** Suspended students may return to school at the conclusion of the suspension. Expelled students must reapply for admittance. A team of staff members, the Director and the designee will consider the application and notify the student of the decision.

A student shall be expelled for one (1) year for bringing or possessing a firearm, knife, gun, or other destructive device on School property, in a School vehicle, or to any School-sponsored activity.

A firearm is defined as any weapon, including a starter gun, which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or silencer, or any destructive device. A destructive device, includes but is not limited to, any explosive, incendiary, or poison gas, bomb, grenade, rocket having an explosive or incendiary charge of more than one-quarter ounce, mine, or other similar device. A knife is defined as any cutting instrument consisting of at least one sharp blade.

The specific circumstances under which the Administrative Director may modify a one (1) year expulsion could include:

1. A recommendation from the group of persons knowledgeable of the Student's educational needs in accordance with 275, Suspension/Expulsion of Disabled Students;
2. The Student was unaware the s/he was possessing a firearm or knife;
3. The Student did not understand that the item s/he possessed was considered a firearm or knife;

4. The Student brought the item to School as part of an educational activity and did not realize it would be considered a firearm or knife; and
5. The Student may be eligible for participation in an alternative program.

The Board also authorizes the Administrative Director to suspend a Student from any or all co-curricular or extra-curricular activities for misconduct or rules violations. The length of suspension shall be determined by the Administrative Director to commensurate with the seriousness of the Student's misconduct or rules violations in accordance with the discipline code.

If the Administrative Director or his/her designee determines that a Student's behavior on a School vehicle violates School rules, s/he may suspend the Student from School bus-riding privileges for the length of time deemed appropriate for the violation and remediation of the behavior.

The Board authorizes the Administrative Director or his/her designee to provide for options to suspension of a Student from school which shall include a program whereby a Student performs community service either in lieu of or as part of a suspension or an expulsion.

The Board designates the Administrative Director or his/her designee as its representative at all hearings regarding the appeal of a suspension. The Board or the Executive Committee will hear the appeal of an expulsion.

The Administrative Director shall be responsible for implementing this policy and ensuring compliance with applicable laws.

A copy of this Policy is to be posted in common areas of the School and made available to Students and Parents upon request.

R.C. 3313.66, .661, and .662

20 U.S.C. 7151(b)(1), NCLB 4141(b)(1)

Model Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) afford parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records.

These rights are:

1. The right to inspect and review the student’s education records within 45 days of the day the School receives a request for access. Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
2. The right to request the amendment of the student’s education records that the parent or eligible student believes is inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA. Parents or eligible students who wish to ask the School to amend a record should write the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has contracted as its agent to provide a service instead of using its own employees or officials (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

[Optional] Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. [NOTE: FERPA requires a school district to make a reasonable attempt to notify the parent or student of the records request unless it states in its annual notification that it intends to forward records on request.]

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

[NOTE: In addition, a school may want to include its directory information public notice, as required by 99.37 of the regulations, with its annual notifications of rights under FERPA.]

NOTICE

Glass City Academy is a community school established under Chapter 3314 of the Revised Code. The school is a public school and students enrolled in and attending the school are required to take proficiency tests and other examinations prescribed by law. In addition, there may be other requirements for students at the school that are prescribed by law. Students who have been excused from the compulsory attendance law for the purpose of home education as defined by the Administrative Code shall no longer be excused for that purpose upon their enrollment in a community school. For more information about this matter contact the school administrator or the Ohio Department of Education.

PROPERTY OF THE TOLEDO BOARD OF EDUCATION

Entitles authorized holder to ride to and from school related activities free of charge on TARTA Buses during designated hours on school days. After 1:00 P.M. only CBD passes, coded for specific stations, will be honored as full fare in the loop. YOU MUST SHOW CARD TO DRIVER AS YOU BOARD. Mutilated passes will be picked up by the driver. All users must be considerate of other passengers and observe all safety procedures. Violation of these or the rules below will be cause for loss of this pass and criminal prosecution where warranted.

RULES ON THE TARTA BUS: Ohio Revised Code 2917.41 prohibits the following on any vehicle or any facility of a public transportation system:

1. Evading the payment of fares (includes pass used for other than assigned student).
2. Playing sound equipment without proper use of private earphone.
3. Smoking, eating, or drinking where clearly marked as being prohibited.
4. Writing, defacing, drawing, or otherwise marking on any facility or vehicle.

MISSION STATEMENT

The mission of Glass City Academy is to provide a second chance for dropout and highly at-risk youth to complete high school, learn readily marketable work skills, and explore post-secondary training options.

Philosophy/Vision Statement

The underlying philosophy of the Glass City Academy is that all students have a right to a challenging high school education with a focus on the future, provided in a manner that addresses individual academic, social and behavioral needs.